

# R.I.S.E. SURVEY REPORT

2023



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Embrace Relief's R.I.S.E. (Reach. Inspire. Support. Educate.) program is committed to empowering female educators in Tanzania by providing them with invaluable opportunities to ascend to roles as school administrators and supervisors. Through this initiative, participants are equipped with the essential knowledge and expertise they need to excel in their careers and, simultaneously, shape the future of education in Tanzania. The R.I.S.E. program offers scholarships to 24 women enrolled in comprehensive diploma courses for Educational Management and Administration (DEMA) and School Quality Assurance (DSQI), designed to create women leaders capable of spreading change within the country's primary and secondary education sectors.

The first class of scholarship recipients joined the R.I.S.E. program in the summer of 2021, beginning a two-year course of studies. Beneficiaries were selected for this program based on their previous academic achievement, and were required to maintain a high level of academic performance throughout their tenure. This initial class of 24 women successfully completed their diploma programs in mid-2023.

Upon their graduation, Embrace Relief conducted a survey of R.I.S.E. program participants, receiving responses from 20 of the 24. These surveys provide valuable insights into the real-world impact of the program and offer a glimpse into the significant strides made by these empowered women in the Tanzanian educational landscape.



R.I.S.E. PROGRAM  
OFFERS:  
SCHOLARSHIPS TO  
24 WOMEN



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# SURVEY FINDINGS



After completing the program, almost all respondents found that R.I.S.E. had been very effective in improving their educational management and administrative skills, as well as their inspection and evaluation abilities. All respondents rated the DEMA program as “Very Effective,” the highest possible rating, while 65 percent of DSQI respondents did likewise. An additional 20 percent of DSQI respondents rated the program “Effective,” the second-highest possible rating.

## 100%



of respondents rated the **DEMA** program as “Very Effective”

Respondents also described a number of real-world techniques, learned during this program, that they had begun to implement in their roles as teachers and administrators. These included an enhanced ability in managing staff members, mobilizing resources to achieve school goals, conflict resolution, and teaching new skills to up-and-coming fellow teachers. Additionally, thanks to the skills they developed during the R.I.S.E. program, they have begun to establish reading, writing, and arithmetic clubs for children; conducted monitoring and assessment for their schools, and gathered resources to help their schools reach their goals. Their qualifications and skills will help the graduates further their own skills, while also leaving a long-term impact on Tanzania’s schools, ensuring the benefits of the R.I.S.E. program ripple for years to come.

## 65%



of respondents rated the **DSQI** program as “Very Effective”





# ALIGNING THE R.I.S.E. PROGRAM WITH UN SUSTAINABLE DEVELOPMENT GOALS



Embrace Relief's R.I.S.E. program is not only transforming the lives of female educators in Tanzania, but also contributing significantly to achieving the United Nations Sustainable Development Goals (SDGs). It is a shining example of how targeted educational empowerment initiatives can drive progress toward a more equitable and sustainable future.



## SDG 5



**Goal 5** aims to achieve gender equality and empower all women and girls. By providing female teachers with the opportunity to pursue advanced diplomas in educational management and administration, R.I.S.E. actively promotes the education and empowerment of women. It equips them with the knowledge and skills necessary to assume leadership roles, giving women a voice and an avenue to influence a traditionally male-dominated Tanzanian educational administration.

Furthermore, R.I.S.E. plays a crucial role in bridging the gender gap in education, which can, in turn, lead to greater economic opportunities for women. As they earn their diplomas and embark on new career paths, R.I.S.E. graduates have clearer pathways to higher incomes, leadership roles, and increased influence within their communities. They also can set an example for future generations of women, and especially women educators, by showing that women can achieve success through talent, hard work, and a willingness to learn and grow.

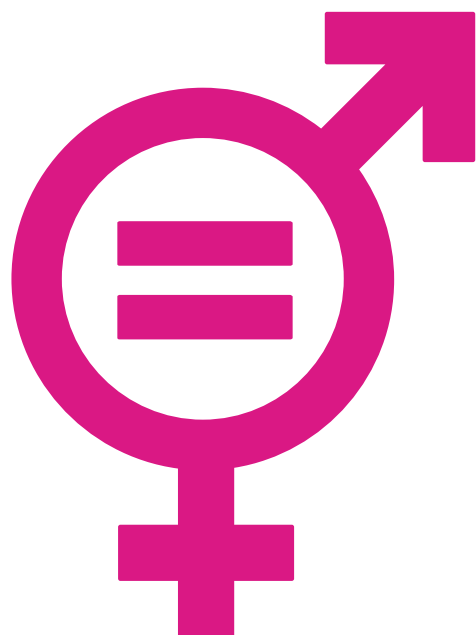


# SDG 10



**Goal 10** seeks to reduce inequalities within and among countries. Educational inequality is a critical aspect of broader societal inequalities. Through R.I.S.E., female educators from diverse backgrounds are given equal opportunities to access advanced education and leadership roles. This reduces disparities within the education sector and can ultimately have a ripple effect on broader societal inequalities.

Empowering women in education has long-term implications for creating a sustainable future. Better-educated women are healthier, more productive, and economically prosperous.. They are better positioned to advocate for policies and practices promoting equality and reducing disparities within society.





# CONCLUSION

Embrace Relief's R.I.S.E. program is a powerful catalyst for advancing sustainable goals that will help countless people. By empowering female educators, inspiring future generations of girls, and reducing inequalities within the education sector, R.I.S.E. contributes to the creation of a more equitable and sustainable future for all in Tanzania. It demonstrates the profound impact that targeted educational initiatives can have in achieving these vital global goals.

The survey responses underscore the positive and tangible impact of Embrace Relief's R.I.S.E. program. Participants acknowledged the programs' effectiveness in enhancing their educational management, leadership, and inspection skills. These newfound competencies have translated into practical improvements within classrooms and schools, enriching the quality of Tanzania's educational system. The R.I.S.E. program's second group of 24 scholarship recipients will begin their studies in the fall of 2023, and your continued support is vital as we work towards giving more women the same opportunities.

# R.I.S.E.

contributes to the creation of a more equitable and sustainable future for all in Tanzania.





## **Connect With Us**

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